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REVIEW OF THE EFFICIENCY OF THE ADMINISTRATIVE AND FINANCIAL FUNCTIONING OF THE UNITED NATIONS

Gratis personnel provided by Governments and other entities

United Republic of Tanzania:* draft resolution

The General Assembly,

Taking note of the reports of the Secretary-General on gratis personnel,[1] and the related report of the Advisory Committee on Administrative and Budgetary Questions,[2]

Reaffirming Articles 97, 100 and 101 of the Charter of the United Nations,

Expressing its concern at the disregard of the Financial Regulations and Rules of the United Nations and the irregular expenditure being incurred by the Secretariat on a number of gratis personnel,

Also expressing its concern at the need to use the services of gratis personnel which primarily is a corollary to the incessant financial crisis,

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* On behalf of the States Members of the United Nations that are members of the Group of 77 and China.

[1] A/51/688 and Corr.1 and A/51/688/Add.1-3.

[2] A/51/813.

Expressing serious concern at the geographical imbalance in some parts of the Secretariat, in particular in the Department of Peacekeeping Operations, because of the presence of gratis personnel,

Noting with concern the adverse effects of gratis personnel on the morale and character of the international civil service,

Recognizing that the use of gratis personnel should be on an exceptional and temporary basis and for specialized functions only,

1. Recognizes that the use of gratis personnel should not be the result of poor personnel planning and emphasizes that gratis personnel are not a substitute for staff to be recruited against authorized posts for the implementation of mandated programmes and activities;

2. Reaffirms that the programme of work and mandates approved by Member States must be financed in the manner determined by the General Assembly;

3. Requests the Secretary-General not to incur any expenditure from the regular budget on gratis personnel in disregard of financial regulation 7.2 and without approval of the General Assembly;

4. Decides that gratis personnel should not be sought for positions kept vacant solely for financial reasons;

5. Requests the Secretary-General once again to prepare the relevant budgets on a full-cost basis, fully reflecting all positions;

6. Decides that gratis personnel should only be accepted in very rare occasions and for a limited time, as described in paragraphs 13 and 14 of the report of the Advisory Committee on Administrative and Budgetary Questions;[1]

7. Also decides that in case the Assembly approves the use of gratis personnel in the manner enumerated in paragraph 6 above, the requirement of gratis personnel should be circulated among all Member States in order to ensure transparency of the process;

8. Further decides that the use of gratis personnel should be subject to Articles 100 and 101 of the Charter of the United Nations;

9. Requests the Secretary-General to phase out expeditiously those gratis personnel that fall outside the scope of paragraph 6 above and to report on the matter to the Assembly at its fifty-second session;

10. Invites Member States to make voluntary contributions to enable the Secretary-General to correct the geographical imbalance in the use of gratis personnel;

11. Requests the Secretary-General to report annually on the use of gratis personnel, indicating, inter alia, their nationality and summarizing the duration of their service and the functions performed;

12. Requests the Secretary-General to redraft the guidelines for the use of gratis personnel, taking into account, inter alia, the principles of accountability and geographical distribution and the provisions of the present resolution, and to submit them, through the Advisory Committee on Administrative and Budgetary Questions, to the Assembly, at its fifty-second session, for approval;

13. Decides to consider the matter at its fifty-second session.